



Quality is no mistake

HEALTH AND SAFETY POLICY

Management of QBM Ltd. is vitally interested in the health and safety of its' employees. Protection of employees from injury or occupational disease is a major continuing objective. QBM will make every effort to provide a safe, healthy work environment. All supervisors and workers must be dedicated to the continuing objective of reducing risk of injury.

QBM Ltd., as employer, is ultimately responsible for worker health and safety. As the Management Team of QBM Ltd., we give you our personal promise that every reasonable precaution will be taken for the protection of workers.

Supervisors and workers will be held accountable for the health and safety of workers under their supervision. Supervisors and workers are responsible to ensure that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

Every worker must protect his or her own health and safety by working in compliance with the law and with safe work practices and procedures established by the company.

It is in the best interest of all parties to consider health and safety in every activity. Commitment to health and safety must form an integral part of this organization, from the president to the workers.

QBM MANAGEMENT TEAM

- President *David T. Bryant*
- Vice-President *Edgar P. Hyatt*
- Vice-President / North American Sales Manager .. *Robert H. Russell*
- U.S. General Manager *David A. Pawanaka*
- Accounts Manager *[Signature]*
- Product Manager *[Signature]*
- Domestic Marine Manager *[Signature]*
- Montreal Manager *Martin Beaul*
- Hamilton Manager *[Signature]*
- Gravenhurst Manager *Wally Trumble*
- Nova Scotia Manager *[Signature]*
- Providence Manager *Edgar P. Hyatt*
- New York Manager *[Signature]*
- Florida Manager *[Signature]*
- Cleveland Manager *Robert H. Russell*
- Administrative Assistant *Carrie Hannah*
- Health & Safety Representative *A. McMillan*

JULY 9, 2010